

# 7 Benefits of Foreign Recruitment



**1**

Foreign workers fill positions in geographic areas where there is a shortage of American workers willing or able to fill the job vacancies.

Each year farmers in the U.S. require **1.5 to 2 million workers** to complete agricultural processes.

**56%** of farmers in California simply cannot hire enough local workers so rely on a foreign workforce.

**2**

Employers gain access to a large labor pool by expanding their job's reach to foreign markets.

**3**

Hiring foreign workers and professionals creates a more diversified workforce with different perspectives.

**4**

Each foreign visa program meets the necessities of many U.S. employers.

An H-2A lets employers meet seasonal agricultural workforce needs, an H-2B allows employers to hire needed workers on a temporary basis and the TN visa can be expanded indefinitely.

**5**

An employer gains a resolute workforce which provides a competitive advantage.

**6**

Foreign workers provide farmers and agriculture businesses with seasonal labor when needed to prevent crops from withering and rotting in the field.

**7**

Creating a stable workforce by using dependable foreign workers allows U.S. farmers to stay in business and keep farms operational without increasing the cost of produce.

